

To:

Leaders and Chief Executives of County and County Borough Councils Chairs and Chief Executives of National Park Authorities Chairs and Clerks of Fire and Rescue Authorities Chair and Chief Executive of One Voice Wales Leader and Chief Executive of Welsh Local Government Association Head of Democratic/Members Services of County and County Borough Councils, National Park Authorities and Fire and Rescue Authorities Community & Town Councils

15 October 2019

Dear Colleague

## Independent Remuneration for Wales – Annual Report 2020/21

The Panel's draft Annual Report for 2020/21 is attached. We would appreciate and welcome comments during the consultation period which ends on 10 December 2019.

Earlier in the year the Panel visited The National Park Authorities (NPAs) and the Fire and Rescue Authorities (FRAs). We have taken account of the issues that were raised during the visits. We have also met with a significant number of Community and Town Councils.

The draft Report contains proposed changes to our remuneration framework including an increase in the basic salary to elected members of principal councils and both NPAs and FRAs

We will consider all of the responses to this draft prior to producing the final Report for publication in February 2020.

Yours sincerely

John Bartor

John Bader Chair